

Up2Us Coach – BAWSI Leadership Accelerator

Position Description



Title: Up2Us Coach – BAWSI Leadership Accelerator

Description: BAWSI is a nonprofit organization that mobilizes the women’s sports community to engage, inspire and empower girls in under-resourced neighborhoods and children with disabilities. The Up2Us Coach position is a 10-month, paid, full-time service opportunity under the AmeriCorps national service program. This position is a new role to build out BAWSI community-centric sports and leadership programming in East San Jose for girls* in elementary through high school. During this time, you will have the opportunity to work on a team with other athletes, delivering BAWSI programs, while you participate in personal and professional development sessions at both BAWSI and Up2Us Sports. In this role, you will be paying it forward by serving the most vulnerable children in our community; encouraging and inspiring them to become physically active, self-confident, team members and leaders. Upon completion of your time with BAWSI, you will have gained significant skills for your resume; explored your own talents, interests, and future career options; created impact for hundreds of children who have little to no access to sports; and you will qualify for an educational award towards future tuition. The position begins mid-August 2023 and ends after your required hours are completed (typically July/August 2024).

Essential Duties and Responsibilities

1. BAWSI Girls, BAWSI Rollers Site Leadership (60%)
 - a. Oversee and deliver weekly after-school fitness and motivational programs for 2nd - 5th grade girls at assigned elementary school(s) (BAWSI Girls)
 - b. Oversee and deliver weekly in-school fitness and motivational programs for children with physical disabilities, cognitive disabilities and/or hearing disabilities at assigned elementary school(s) (BAWSI Rollers)
 - c. Deliver middle school programming in the form of PE Take-over Days, After-School Clinics, and Leadership Workshops and special events for girls in grades 6-8
 - d. Be a positive role model by inspiring program participants to live an active lifestyle while boosting confidence and self-esteem. Build resilience in program participants through ACCESS - activity, connection, contribution, expectations, skill for life, and a sense of belonging
 - e. Engage volunteer athletes in serving the programs at your sites and be a positive role model to all volunteers as they discover leading through service
 - f. Responsible for continued curriculum development and maintenance, attendance tracking, and program assessment and measurement
 - g. Responsible for detailed inventory, preparation, issuing and tracking of program equipment and supplies
 - h. Assist in coordinating and managing BAWSI Game Days (field trips to local college campuses) for area school sites (as needed), and middle school Corporate Game Day (field trip to local corporation)
 - i. Maintain positive communication and positive relationships with all school staff and volunteers
2. Community Engagement and Program Design (15%)
 - a. Co-design BAWSI specific sports-based leadership curricula for middle school girls
 - b. Co-design BAWSI specific sports-based leadership curricula for high school girls
 - c. Ad hoc engagement with community activities and events in East San Jose

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3. Personal Exploration and Development (20%)

- a. Practice hands-on leadership grounded in authenticity, mindfulness, integrity, collaboration, enthusiasm and playfulness, building a sustainable and powerful foundation for leading positive change for years to come
- b. Participate in weekly discussions and assignments focused on topics like servant leadership principles and practices, values, communication and dialogue basics, mindfulness, life skills, women’s sports history, and non-profit organization and administration
- c. Group and individual dialogue with BAWSI’s leadership team as well as structured reflection about the impact of your service experience in identifying your personal commitment to “being the change” in the world
- d. Attend scheduled meetings including staff meetings, outside speakers, team building exercises, and personal development for both BAWSI and Up2Us Sports
- e. Complete bi-weekly timesheets and weekly mileage logs
- f. Create prompted reflections on your journey throughout the experience

4. Special Projects (5%)

- a. Assist in other BAWSI projects and events as assigned
- b. Participate in designated external opportunities

Qualifications and Requirements

1. At least 18 years of age and have US Citizenship or Permanent Resident status
2. Commitment to the fundamental values of service, community, teamwork, and diversity
3. Bachelor’s degree from an accredited university preferred, but not required
4. Experience as an athlete on women’s sports teams and/or former BAWSI Girl participant
5. Experience leading groups of children in activity-based learning; enjoys working with children
6. Demonstrated organizational and communication skills
7. Confident verbal communication skills to lead and orchestrate groups of athletes from all levels and backgrounds
8. Demonstrated ability to cultivate collaborative relationships with internal staff and external constituents
9. Knowledge of computer and internet-based programs for use in communication and record keeping
10. Access to reliable transportation to/from assigned school sites with ability to transport required equipment
11. Frequently balance, bend, grasp, kneel, reach, stand, sit, walk, run, play and write
12. Must be able to occasionally lift and carry light to medium loads of 10-50 pounds
13. Covid-19 vaccination & boosters in alignment with school district requirements
14. Successful completion of TB test and Live Scan/fingerprinting (as needed) upon hire
15. Must clear a criminal history record check

Bay Area Women’s Sports Initiative

1922 The Alameda, Suite 420 • San Jose, CA 95126-1458 • 408.247.2544 • www.bawsi.org • bawsi@bawsi.org

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Benefits

1. Up2Us coaches receive:
 - Living Stipend for One Full-Time Coach (1700 hours): \$20,399 + BAWSI Supplement
 - Education award upon the completion of their hours
 - SBYD Coach Level 3 Certification through Up2Us Coach Training Institute
 - Ongoing training and professional development
2. The opportunity to be an integral part of a small team dedicated to launching a grassroots movement that builds leadership through sports participation
3. Engagement in meaningful work and personal development in support of identifying your life's work and purpose at a transition point between college and career launch, or in career transitions
4. Personal and professional development
5. Access to BAWSI's extended network of leaders and employers, through mentorship, special events and projects
6. Build management experience and resume in a professional work environment

* Girls" refers to gender-expansive youth (cis girls, trans girls, non-binary youth, gender non-conforming youth, gender queer youth and any girl-identified youth).

To apply, please send resume and application to:

courtney@bawsi.org

2635 N. First Street, Suite 149

San Jose, CA 95134

(408) 247-2544

More information can be found at www.bawsi.org. BAWSI is an Equal Opportunity Employer.

Don't check off every box in the requirements listed above? Please apply anyway! Studies have shown that marginalized communities - such as women and people of color - are less likely to apply to jobs unless they meet every single qualification. BAWSI is dedicated to building an inclusive, diverse, equitable, and accessible workplace that fosters a sense of belonging – so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to still consider submitting an application. You may be just the right candidate for this role or another one of our openings!

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