

# BAWSI Athlete Leadership Team Member

## Position Description



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**Title:** Athlete Leadership Team member

**Description:** BAWSI is a nonprofit organization that mobilizes the women's sports community to engage, inspire and empower girls in under-resourced neighborhoods and children with disabilities. As a member of the Athlete Leadership Team (ALT), you are committing to a 10-month, paid, part-time leadership position. During this time, you will have the opportunity to work on a team implementing BAWSI programs within local Bay Area elementary schools, with dedicated time carved out for your own personal and professional development. As an ALT, you will be paying it forward by serving the most vulnerable children in our community; encouraging and inspiring them to become physically active, self-confident, team members and leaders. Upon completion of your time with BAWSI, you will have gained significant skills for your resume, explored your own talents and future career options, and created impact for hundreds of children who have little to no access to sports. The ALT position begins late August 2024 and ends mid-June 2025.

### **Essential Duties and Responsibilities**

1. BAWSI Girls, BAWSI Rollers Site Leadership (70%)
  - a. Oversee and deliver weekly after-school fitness and motivational programs for 2<sup>nd</sup> - 5<sup>th</sup> grade girls\* at assigned elementary school(s) (BAWSI Girls)
  - b. Oversee and deliver weekly in-school fitness and motivational programs for children with physical disabilities, cognitive disabilities and/or hearing disabilities at assigned elementary school(s) (BAWSI Rollers)
  - c. Be a positive role model by inspiring program participants to live an active lifestyle while boosting confidence and self-esteem. Build resilience in program participants through ACCESS – i.e., activity, connection, contribution, expectations, skills for life, and a sense of belonging
  - d. Engage volunteer athletes in serving the programs in your area, and be a positive role model to all volunteers as they discover leading through service
  - e. Responsible for continued curriculum development and maintenance, attendance tracking, and program evaluation and measurement
  - f. Responsible for detailed inventory, preparation, issuing and tracking of program equipment and supplies
  - g. Assist in coordinating and managing BAWSI Game Days (field trips to local college campus) for area school sites (as needed)
  - h. Maintain positive communication and positive relationships with all school staff and volunteers
2. Personal Exploration and Development (20%)
  - a. Practice hands-on leadership grounded in authenticity, mindfulness, integrity, collaboration, enthusiasm and playfulness, building a sustainable and powerful foundation for leading positive change for years to come
  - b. Participate in weekly discussions and assignments focused on topics like servant leadership principles and practices, values, communication and dialogue basics, mindfulness, life skills, women's sports history, and non-profit organization and administration
  - c. Group and individual dialogue with BAWSI's leadership team as well as structured reflection about the impact of your service experience in identifying your personal commitment to "being the change" in the world

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### **Bay Area Women's Sports Initiative**

1922 The Alameda, Suite 420 • San Jose, CA 95126-1458 • 408.247.2544 • [www.bawsi.org](http://www.bawsi.org) • [bawsi@bawsi.org](mailto:bawsi@bawsi.org)

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- d. Attend all scheduled meetings including staff meetings, outside speakers, team building exercises, and personal development
  - e. Complete bi-weekly timesheets and weekly mileage logs
  - f. Maintain written reflections of experience throughout the BAWSI Seasons
3. Special Projects (10%)
- a. Assist in other BAWSI projects and events as assigned
  - b. Participate in designated athlete leadership opportunities

## Qualifications and Requirements

1. At least 18 years of age
2. Commitment to the fundamental values of service, community, teamwork, and diversity
3. Associate's or bachelor's degree (or equivalent) from an accredited institution preferred but not required
4. Experience as an athlete on women's sports teams and/or former BAWSI Girl participant
5. Experience leading groups of children in activity-based learning; enjoys working with children
6. Demonstrated organizational and oral communication skills
7. Demonstrated ability to cultivate collaborative relationships with internal staff and external constituents
8. Knowledge of computer and internet-based programs for use in communication and record keeping
9. Access to reliable transportation to/from assigned school sites with ability to transport required equipment
10. Frequently balance, bend, grasp, kneel, reach, stand, sit, walk, run, play and write
11. Must be able to occasionally lift and carry light to medium loads of 10-50 pounds
12. Covid-19 vaccination in alignment with school district requirements
13. Successful completion of TB test and Live Scan/fingerprinting (as needed) upon hire
14. Must clear a criminal history record check

## Benefits

1. Pay: Athlete Leaders receive \$25 per hour. Average number of hours per week ranges between 15-25.
2. The opportunity to be an integral part of a small team dedicated to launching a grassroots movement that builds leadership through sports participation
3. To bring physical activity and lessons of sport to children with the least access
4. Engagement in meaningful work and personal development in support of identifying your life's work and purpose at a transition point between college and career launch, or during career transitions
5. Access to [Soul Focus Sports](#) for additional paid work that will provide resume-boosting experience in **sports marketing and event management**.

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6. Access to BAWSI's extended network of leaders and employers, through mentorship, special events and projects
7. Build management experience and resume in a professional work environment

\* Girls" refers to gender-expansive youth (cis girls, trans girls, non-binary youth, gender non-conforming youth, gender queer youth and any girl-identified youth).

To apply, please send resume and job application to:

courtney@bawsi.org

2635 N. First Street, Suite 149

San Jose, CA 95134

(408) 247-2544

More information can be found at [www.bawsi.org](http://www.bawsi.org). BAWSI is an Equal Opportunity Employer.

Don't check off every box in the requirements listed above? Please apply anyway! Studies have shown that marginalized communities - such as women and people of color - are less likely to apply to jobs unless they meet every single qualification. BAWSI is dedicated to building an inclusive, diverse, equitable, and accessible workplace that fosters a sense of belonging – so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the job description, we encourage you to still consider submitting an application. You may be just the right candidate for this role or another one of our openings!