

# BAWSI Athlete Leadership Team Member Job Posting



**Title:** Athlete Leadership Team member

The Bay Area Women's Sports Initiative (BAWSI) is a nonprofit organization based in San Jose, CA. Founded in 2005 by women's sports executive Marlene Bjornsrud along with Olympic and World Cup soccer champions Brandi Chastain and Julie Foudy, BAWSI mobilizes the women's sports community to engage, inspire, and empower girls in under-resourced neighborhoods and children with disabilities.

## **Overview:**

As a member of the Athlete Leadership Team (ALT), you are committing to a 10-month, paid, part-time leadership position. During this time, you will have the opportunity to work on a team implementing BAWSI programs within local Bay Area elementary schools, with dedicated time carved out for your own personal and professional development. As an ALT, you will be paying it forward by serving the most vulnerable children in our community; encouraging and inspiring them to become physically active, self-confident, team members and leaders. Upon completion of your time with BAWSI, you will have gained significant skills for your resume, explored your own talents and future career options, and created impact for hundreds of children who have little to no access to sports. The ALT position begins late August 2024 and ends mid-June 2025.

## **Core Responsibilities**

BAWSI Girls, BAWSI Rollers Site Leadership (70%)

- Oversee and deliver weekly after-school fitness and motivational programs for 2<sup>nd</sup> - 5<sup>th</sup> grade girls\* at assigned elementary school(s) (BAWSI Girls)
- Oversee and deliver weekly in-school fitness and motivational programs for children with physical disabilities, cognitive disabilities and/or hearing disabilities at assigned elementary school(s) (BAWSI Rollers)
- Be a positive role model by inspiring program participants to live an active lifestyle while boosting confidence and self-esteem. Build resilience in program participants through ACCESS – i.e., activity, connection, contribution, expectations, skills for life, and a sense of belonging
- Engage volunteer athletes in serving the programs in your area, and be a positive role model to all volunteers as they discover leading through service
- Responsible for continued curriculum development and maintenance, attendance tracking, and program evaluation and measurement
- Responsible for detailed inventory, preparation, issuing and tracking of program equipment and supplies
- Assist in coordinating and managing BAWSI Game Days (field trips to local college campus) for area school sites (as needed)
- Maintain positive communication and positive relationships with all school staff and volunteers

Personal Exploration and Development (20%)

- Practice hands-on leadership grounded in authenticity, mindfulness, integrity, collaboration, enthusiasm and playfulness, building a sustainable and powerful foundation for leading positive change for years to come
- Participate in weekly discussions and assignments focused on topics like servant leadership principles and practices, values, communication and dialogue basics, mindfulness, life skills, women's sports history, and non-profit organization and administration

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## **Bay Area Women's Sports Initiative**

2635 N 1st Street, Suite 149 • San Jose, CA 95134 • 408.247.2544 • [www.bawsi.org](http://www.bawsi.org) • [bawsi@bawsi.org](mailto:bawsi@bawsi.org)

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- Group and individual dialogue with BAWSI's leadership team as well as structured reflection about the impact of your service experience in identifying your personal commitment to "being the change" in the world
  - Attend all scheduled meetings including staff meetings, outside speakers, team building exercises, and personal development
  - Complete bi-weekly timesheets and weekly mileage logs
  - Maintain written reflections of experience throughout the BAWSI Seasons

## Special Projects (10%)

- Assist in other BAWSI projects and events as assigned
- Participate in designated athlete leadership opportunities

## Required Qualifications

- At least 18 years of age and authorized to work in the U.S.
- High School diploma or equivalent
- Commitment to BAWSI's stated values of servant-leadership, authenticity, mindfulness, integrity, paying it forward, collaboration, enthusiasm, playfulness, and gratitude
- Enjoys working with youth
- Experience as an athlete on or supporting girls' / women's sports teams, a former BAWSI participant, and / or experience in related areas
- Demonstrated organizational and communication skills (written and verbal)
- Knowledge of computer and internet based programs (e.g., Google Workspace, Outlook) for use in communication and record-keeping
- Access to reliable transportation with ability to transport required equipment to school sites located in Santa Clara and San Mateo counties
- Successful TB test completion + background check and/or fingerprinting (as needed) upon hire
- Covid-19 vaccination
- Must clear a criminal history background check
- Ability to frequently balance, bend, grasp, kneel, reach, stand, sit, walk, run, play and write
- Must be able to occasionally lift and carry light to medium loads of 10-25 pounds

## Preferred Qualifications

- Spanish fluency
- Associate or bachelor's degree from an accredited university

## Benefits:

- Athlete Leaders receive \$25 per hour. Average number of hours per week ranges between 15-35.
- The opportunity to be an integral part of a small team dedicated to launching a grassroots movement that builds leadership through sports participation
- To bring physical activity and lessons of sport to children with the least access

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- Engagement in meaningful work and personal development in support of identifying your life's work and purpose at a transition point between college and career launch, or during career transitions
- Access to [Soul Focus Sports](#) for additional paid work that will provide resume-boosting experience in **sports marketing and event management**.
- Access to BAWSI's extended network of leaders and employers, through mentorship, special events and projects
- Build management experience and resume in a professional work environment

## Miscellaneous

- Please submit Resume, and BAWSI Job Application to [apply@bawsi.org](mailto:apply@bawsi.org).
- Please direct questions and requests to [apply@bawsi.org](mailto:apply@bawsi.org).

*BAWSI is an equal opportunity employer to all regardless of race, color, national origin, ancestry, sex, marital status, disability, religious or political affiliation, actual or perceived gender identity, age, or sexual-orientation. BAWSI is committed to providing our staff and the children we serve with a safe work environment and supporting collective health. As such, BAWSI requires confidential proof of completed COVID-19 vaccination, including eligible booster(s) for all employees (with the exception of reasonable accommodations due to medical or religious beliefs). "Girls" refers to gender- expansive youth (cis girls, trans girls, non-binary youth, gender non-conforming youth, gender queer youth and any girl-identified youth).*

*BAWSI is dedicated to building an inclusive, diverse, equitable, and accessible workplace that fosters a sense of belonging – so if you're excited about this role we encourage you to apply.*

\* Girls" refers to gender-expansive youth (cis girls, trans girls, non-binary youth, gender non-conforming youth, gender queer youth and any girl-identified youth).